

CURRENT REPORT
as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 07.10.2026

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J1991000004086

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported: OGMS 06-07.10.2026

The Ordinary General Meeting of the Shareholders took place on 07.10.2026, the date of the second call. The meeting was attended, directly and true the correspondence vote, by shareholders/representatives of the shareholders holding 12.250.488 shares of the Company IAR SA, representing 64,89 % of the total number of company shares.

The meeting agenda was:

1. Approval of the fixed gross monthly compensation of the administrators of IAR SA
2. Authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism in the AGM to sign the addenda to the mandate contracts of the administrators of the Company
3. Approval of the form of the addenda to be concluded with the administrators of IAR SA
4. Approval of the date of 23.10.2026 as the registration date, respectively of the identification of the shareholders on whom the effects of the decisions of the ordinary general meeting of shareholders of 06/07.10.2026 and of the date of 22.10.2026 as the ex-date, in accordance with the provisions of Law no. 24/2017

The decisions taken by vote after analyzing the presented documents are the following:

1. Approval of the fixed gross monthly compensation of the administrators of IAR SA, specifically, the amount of 20,400 lei gross per month.

The vote was expressed as follows:

	<u>the total number of the expressed votes:</u>	12.250.488		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0	0	0
Shareholders who sent their vote by correspondence/registered post	12.250.488	0	0	0
	SUBTOTAL	12.250.488	0	0

representing the following **percentages of the total number of shares of the company**

	TOTAL:	64,89 %		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0,00	0	0
Shareholders who sent their vote by correspondence/registered post	64,89	0	0	0
	SUBTOTAL	64,89 %	0	0

representing the following **percentages of the total number of shares represented-OGMS 07.10.2026**

	TOTAL:	100 %		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0,00	0	0
Shareholders who sent their vote by correspondence/registered post	100	0	0	0
	SUBTOTAL	100	0	0

2. Approval the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism in the AGM to sign the addenda to the mandate contracts of the administrators of the Company.

The vote was expressed as follows:

<u>the total number of the expressed votes:</u>	12.250.488			
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0	0		0
Shareholders who sent their vote by correspondence/registered post	12.250.488	0		0
SUBTOTAL	12.250.488	0		0
representing the following <u>percentages of the total number of shares of the company</u>				
TOTAL:	64,89	%		
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0,00	0		0
Shareholders who sent their vote by correspondence/registered post	64,89	0		0
SUBTOTAL	64,89 %	0		0
representing the following <u>percentages of the total number of shares represented-OGMS 07.10.2026</u>				
TOTAL:	100	%		
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0,00	0		0
Shareholders who sent their vote by correspondence/registered post	100	0		0
SUBTOTAL	100	0		0

3. Approval of the form of the addenda to be concluded with the administrators of IAR SA.

The vote was expressed as follows:

<u>the total number of the expressed votes:</u>	12.250.488			
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0	0		0
Shareholders who sent their vote by correspondence/registered post	12.250.488	0		0
SUBTOTAL	12.250.488	0		0
representing the following <u>percentages of the total number of shares of the company</u>				
TOTAL:	64,89	%		
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0,00	0		0
Shareholders who sent their vote by correspondence/registered post	64,89	0		0
SUBTOTAL	64,89 %	0		0
representing the following <u>percentages of the total number of shares represented-OGMS 07.10.2026</u>				
TOTAL:	100	%		
out of which:	FOR	AGAINST	ABSTENTION	
Shareholders present and/or represented	0,00	0		0
Shareholders who sent their vote by correspondence/registered post	100	0		0
SUBTOTAL	100	0		0

4. The date of 23.10.2026 as the registration date, respectively of the identification of the shareholders on whom the effects of the decisions of the ordinary general meeting of shareholders of 06/07.10.2026 and of the date of 22.10.2026 as ex-dates in accordance with the provisions of Law 24/2017.

The vote was expressed as follows:

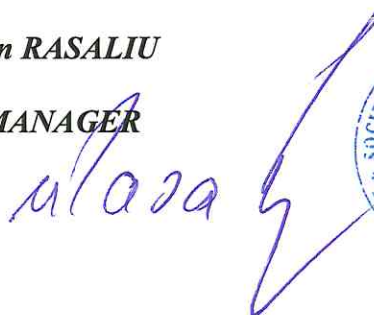
<u>the total number of the expressed votes:</u>		12.250.488		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0	0	0
Shareholders who sent their vote by correspondence/registered post	12.250.488		0	0
SUBTOTAL	12.250.488		0	0
representing the following <u>percentages of the total number of shares of the company</u>				
TOTAL:	64,89	%		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0,00	0	0
Shareholders who sent their vote by correspondence/registered post	64,89		0	0
SUBTOTAL	64,89	%	0	0
representing the following <u>percentages of the total number of shares represented-OGMS 07.10.2026</u>				
TOTAL:	100	%		
out of which:		FOR	AGAINST	ABSTENTION
Shareholders present and/or represented		0,00	0	0
Shareholders who sent their vote by correspondence/registered post	100		0	0
SUBTOTAL	100		0	0

Based on the votes expressed, **there were adopted the OGMS resolution no. 07 dated 07.10.2026.**

This current report is available and can be accessed at the address www.iar.ro/investors/Reports according to the Capital Market Requirements/5.Current Reports regarding the privileged information under the LAW 24/2017.

Marian-Iulian RASALIU

GENERAL MANAGER




IAR SA COMPANY

Headquarters: Ghimbav, no.34 Hermann Oberth Str., Braşov county

Business Reg. No: J1991000004086, T.I.N.: 1132930

RESOLUTION No. 07/07.10.2026

Taking into account the letter from the Agency for Monitoring and Evaluating the Performance of Public Enterprises No. 7201/June 16, 2026, approving the compensation for members of the board of directors, the materials published by the National Institute of Statistics (INS), and the Report of the Nomination and Compensation Committee dated April 24, 2026,

INS Press Release No. 64/13.03.2026 regarding the average gross monthly earnings across the economy for NACE code 30 for the period February 2025–January 2026,

Taking into account Decision No. 30CA/01.09.2026, which approved the convening of the Extraordinary General Meeting of Shareholders,

In accordance with the provisions of the Order of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism no. 1507/21.09.2026 regarding the approval of the methodology for determining the remuneration level of special administrators appointed during the insolvency/bankruptcy proceedings of companies within the portfolio of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism,

Based on the provisions of the Order of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism no. 1619/06.10.2026 regarding the agenda items for the Ordinary General Meeting of Shareholders (OGMS) of IAR S.A. held on 06/07.10.2026,

The OGMS Resolution no. 1/24.02.2026 of IAR S.A. regarding the appointment of the administrators of IAR S.A.,

Taking into account the provisions of Art. 153[^]18 of Company Law no. 31/1990 (republished, as subsequently amended and supplemented), Law no. 24/2017, ASF Regulation no. 5/2018, and the Articles of Incorporation of IAR S.A.,

Based on Art. 37 para. 1 and 2 of Emergency Government Ordinance (O.U.G.) no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented,

The Ordinary General Meeting of the Shareholders of IAR S.A., convened in accordance with Law no. 31/1990, as amended and supplemented to date, with Law no. 24/2017, with the ASF Regulation no. 5/2018 and the Constitutive Act of the Company IAR S.A. and legally constituted on 07.10.2026, 12:00 p.m., at the company's headquarters, according to the participation of shareholders/representatives of shareholders owning 64,89% of the total shares of the company,

DECIDE:

Art. 1. Approve the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning 64,89% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning 0% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning 0% of the total shares of the company.

Art. 2. Approve the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning 64,89% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning 0% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning 0% of the total shares of the company.

Art. 3. Approve the form of the amendment to be entered into with the directors of IAR SA.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning 64,89% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning 0% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning 0% of the total shares of the company.

Art. 4. Approve the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning 64,89% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning 0% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning 0% of the total shares of the company.

Art. 5. The Board of Directors and the company's general director are entrusted with carrying out the provisions of this resolution and with the formalities of publicity required by law, the constitutive act and the ASF regulations.

Given at the IAR S.A. Company's headquarters, this day of 07.10.2026.

Marian-Iulian RASALIU
GENERAL MANAGER



Mihaela Ligia APAN
G.M.S. SECRETARY

